



The benefits of investing in your staff's **wellbeing**

THE 2011
LAMBETH
BUSINESS
AWARDS

Best Workplace

Actions we took

- Flexible working requests
- Flexi day policy
- Absence management process
- Employee engagement measures
- Consultation forum
- Cycle to work scheme

Key benefits for Stride Treglown

- Lower staff turnover
- Lower employee absence rates
- Increased employee engagement
- Recruitment cost reduction

Key benefits for Stride Treglown

Lower staff turnover

- 7% 2010 compared with 10% for 2009*

*albeit within a changed employment climate

Key benefits for Stride Treglown

Lower absence rates

- The average number of sickness days per person is currently 2.2 days (2010) compared with 3 days last year (2009)
- Against an industry average private sector of 6 days

Key benefits for Stride Treglown

Increased employee engagement

- During 2010 despite difficult trading conditions and salary cuts Stride Treglown still rated as Ones to Watch by Best companies
- Stride Treglown maintained high scores in the wellbeing category



Key benefits for Stride Treglown

Recruitment cost reduction

- Increased ability to recruit directly as a result of measures such as;
 - Flexible working
 - Flexi- day
 - Cycle to work scheme

Leading to reduced recruitment costs.

- Cost per hire from £4500 - 2007 £1363 - 2010